

# The School Employees Benefits Board Program Eligibility Basics

Washington State Health Care Authority

SCHOOL EMPLOYEES BENEFITS BOARD

## How do I know if I'm eligible?



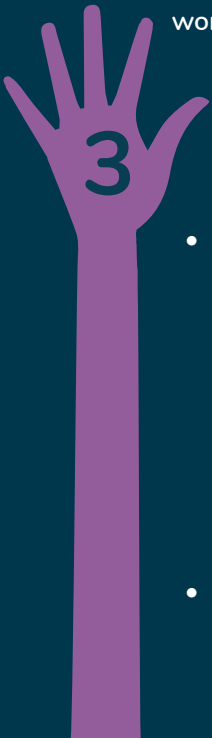
- If you're a school employee anticipated to work 630 hours during the school year, you're fully eligible.
- It doesn't matter whether you're full-time, part-time or a substitute.
- It doesn't matter whether you're certificated, classified, or an administrator.
- It doesn't matter which Washington State school district, ESD, or charter school you work for.

## Are there any special circumstances?



- If you're not anticipated to work 630 hours at the beginning of the school year, but you actually do work 630 hours before the end of the school year, you're eligible.
- If your work schedule is revised during the year and you are then anticipated to work 630 hours, you're eligible.
- You can only count hours worked in one school district.
- Paid holiday and vacation hours do not count, except in some instances of midyear hirings.

## Is my family eligible?



- Yes. You can get medical, dental, and vision coverage for:
  - Your spouse or state-registered domestic partner.
  - Your children up to age 26, or children of any age with a disability who meet specified eligibility criteria.
  - Your extended dependents (children up to age 26 in your legal custody or guardianship).
- You can also buy supplemental life and accidental death and dismemberment insurance, and long-term disability insurance, for your dependents.

## Can I enroll under my own account and someone else's?



- You can only enroll in SEBB medical, dental, and vision under one account. You can't be enrolled on your own SEBB account at the same time you're enrolled as a dependent on your spouse's, state-registered domestic partner's, or parent's account.

## How can I learn more?



Visit the SEBB webpages at [hca.wa.gov/sebb](http://hca.wa.gov/sebb) for details and frequently asked questions.

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